



General Welfare Requirement:

Suitable premises, environment and equipment
Outdoor and indoor spaces, furniture and toys must be safe and suitable for their purpose.

Health and Safety

Risk Assessment

Policy Statement

Cherry Blossom Nursery and Preschool believes that the health and safety of children is of paramount importance. We make our nursery a safe and healthy place for children, parents, staff and volunteers, by assessing and minimising the hazards and risks to enable the children to thrive in a healthy and safe environment.

The basis of this policy is risk assessment.

- Identification of risk; Where is it and what is it?
- Who is at risk: Childcare staff, children, students, volunteers, parents, cooks, cleaners etc?
- Assessment is rated to the level of risk - high, medium, low - this is both the risk of the likelihood of it happening, as well as the possible impact if it did.
- Control measures to reduce/eliminate risk: What will you need to do, or ensure others will do, in order to reduce that risk?
- Monitoring and review: How do you know if what you have said is working, or is thorough enough? If it is not working, it will need to be amended, or maybe there is a better solution.

Procedures

- Our risk assessment process covers both adults and children. It includes:
- Checking for and noting hazards and risks indoors/outside, and in our premises and for activities;
 - Assessing the level of risk and who might be affected;
 - Deciding which areas need attention; and
- Developing an action plan that specifies the action required, the time-scales for action, the person responsible for the action and any funding required.
- Where more than five staff and volunteers are employed the risk assessment is written and is reviewed regularly.

- We maintain lists of health and safety issues - daily sweep- which are checked daily before the session begins as well as those that are checked on a weekly and termly basis when a full risk assessment is carried out.

Dated: 10/10/2025

Karen Elliott

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